! " # #$! " % " &' ($) * +'

&, - . /0') 12-34' 5 6, /0678' 9 1: ; :'

'

'

9 1: ; :8'<==>8' ; , 66, 0') 12363?7@, 6'A2 B74, -C!"#$%%$&!" ' (''
) *+%*, $%" - . / 0*1&2" 3 1 4 " ' 1&.$ 5 16."
#*&&17.$.*862"9 ' : 1" ; / 1&.*86"8<". : 1" = 1&&*$6*, " > 81&"*6"?"@1.17A""
B0C*&872"#7D") /*&." = D"E$66*6F"GGG"

A:) : &:8'<==D8' ; , 66, 0') 12363?7@, 6'A2 B74, -C!"#$%%$&!" ' ("
3 1 4 " ' 1&.$ 5 16."
' : 1&*&2"9 ' : 1" - *F6*<*, $6, 1"8<". : 1"H1&/771, .*86"8<" I : 7*&."<87". : 1" - $6, .*<*, $.*86"8<". : 1"
) 1%*1C172"B" ' : 18%8F*, $%" - . / 0J"8<"H8 5 $6&"K2?L?MA"
B0C*&872"#7D"#$C*0"ND"O8 4 17J"

&: ; 7E:8'DFFG8' ! 36 / BH7, '$4I2 - 4, I734, 6' " 47E2 - 07IC!" I 8% / 5 +*$!" - I '
= *&&*86&"

J: *:8'DFFK8'A2, II62'9, @7L7@' " 47E2 - 07IC!" - 1$..%1!" > B"
= /&*, "P0 / , $.*86!" = /&*, "@17<87 5 $6, 1"
*!"# # $%&"#%'$"()"

; 7M63B, 8'DFNN8'O2 - 4P, 62'Q7?1'A@1336!"E1760$%1!" > B"
*!"# # $%&"#%'$"()'

*** ! * ; + &$! '+R9 + #$+ S ! +"**

'

**9 - 3L2003 - '3L' S2T') 20I, B24I', 4P'U - 22 .8' ! 36 / BH7, ' J7H67@, 6'A2 B74, - C8' ! 36 / BH7, ' $4I2 - 4, I734, 6' " 47E2 - 07IC8'** I 8% / 5 +*$!" - I '
*"'+%, - . /012)!)34%
5 ' 1$, : *6F"
= B2""
H1&*016.2"Q711R"?LS2") $&*, " = 87T : 8%8FJ!"Q711R"U2"G6.17 5 10*$.1"
- J6.$V

" "
)B2"3''1V.&"$60"I86.1V.&"
"
_H1$017"<87"#D=*6"T78`1,.&"
"
_@:#"0*&&17.$.*86"$0C*&87"
"
_B05*6*&.7$.*C12"
" #*71,.87"8<"a"J1$7")B]=#*C"T78F7$5"Y^/%J"Sb?cLT71&16.["
" -./016."B0C*&*6F"
d6*C17&*.J"I8555*..11&2"--="#*C*&*86$%"E$,/%.J"YSb?ULT71&16.[W"
d6*C17&*.J"E$,/%.J"YSb?ULT71&16.[W"--="@78F7$5"B&&1&&516."
Y@78<1&&*86$%"=B&["YSb?MLSb?a[W"I/77*,/%/5"I8555*..11"YSb?KLSb?e["
B'-"O*$*&86"YSb?e".8"T71&16.["
O1$017&:*T"*6"B&&1&&516."YSbSb".8"T71&16.["
'

**P V/4@I'9-3L2003-8'+/-3M2,4'A@1336'L3-'!/6I/-2',4P')12363?C8'!36/BH7,'
$4I2-4,I734,6''47E2-07IC8'N876.$%!"Q1755$6J"
*"'+%,-.8012)!)34%
_=B",8/7&1"Y*6"Q1755$6[2"X1751 61/.*,&"
% "
**0070I,4I';2,48'!36/BH7,'J7H67@,6'A2B74,-C8'!36/BH7,'$4I2-4,I734,6''47E2-07IC8'
I8%/5+*$!"-I"
$3"$2+%,-.90"'+%,-.:%
% _G6"$00*.*86".8"+1*6F"$"5151 5+17"8<".:1"#1$6f&"$0C*&87J",855*..11"Y#1$6f&"
I$+*61.[!"G"%10"&155*6$7J"<$,/%.J"511.*6F&!"T%$6610"$60"5$*6.$*610"$,$0155*,"&,:10/%1!"
$60"$&&*&.10"4*.:"T78F7$5"$&&1&&516.D"E87".:1"Sb?c"$,,710*.$.*86"C*&*."8<".:1"B&&8,*$.*86"

" _=15+17"8<".:1"#1T$7.516."X1$0&"I855*..11"YB+.1*%%1*.17.71<<16["71&T86&*+%1"
<87"T%$66*6F"$60"*5T%1516.$.*86"8<"C*&*86"$.".:1"BR$0151*1"<g7">1%.5*&&*86"YB,$0151J"
<87">87%0"=*&&*86&["
_H1T71&16."B>="$.".:1"$66/$%"511.*6F&"8<".:1"<=3›)2)3?%@7@)'42)")2%
A"!@7'("3B!!4C44)%YB&&8,*$.*86"8<"PC$6F1%*,$%")*+%1"-,:88%&["$60"%8,$%"5*&&*86&"
,86<1716,1&"
"
9-3L2003-8'+/-3M2,4'A@1336'L3-'!/6I/-2',4P')12363?C8'!36/BH7,'$4I2-4,I734,6'
"47E2-07IC8"N876.$%!"Q1751$6J"
*D)&)#@)2%,--E0;$+%,-./%
_=B"%1C1%",8/7&1&".$/F:."*6"Q1751$62"3'?2"Q8&T1%&"-/7C1JW"3'"S2"B,.&".8"
H1C1%$.*86W"3'"'88%&"$60"=1.:80&W")*+%*,$%"X1751161/.*,&W"':1"O1..17"8<"^$51&W"':1"

&SA)#X'+R9+#$+S!+'

Y-P74,I734'I3'9-20HCI2-'74'I12'*4?67@,4'!1/-@1'74'S3-I1'*B2-7@,8''

CV: =$7R/&"':1786"N%$/&%*"
a]K"

9^/0F1516."$60"&/<<17*6F"?"@1.17"M2?iDA"@71&16.10"$.".:1"iU!""B66/$%"=11.*6F"8<".:1"
PC$6F1%*,$%"':18%8F*,$%"-8,*1.J!"E87."> 87.:!"'(!"38C15+17"SbS?D"

9':18%8F*,$%L+$&10"@17,1T.*86&"8<"Q80"$&"$"@8&&*+%1"B&&1&&516."8<"-T*7*./$%*.JDA"
@71&16.10".8F1.:17"4*.:"^/%*$"ED"N%$/&%*"$.".:1"B66/$%"I86<1716,1"8<".:1"I:7*&.*$6"
B&&8,*$.*86"8<"@&J,:8%8F*,$%"-./0*1&!"B.%$6.$!"QB!"=$7,:"?U!"SbSbD"

9I:7*&.*$6&"$60".:1"^/0F516."8<"Q802"PVT%87*6F".:1">$76*6F"*6"?"@1.17"U2?S+DA"
@71&16.10"$.".:1"i?#$"B66/$%"=11.*6F"8<".:1"PC$6F1%*,$%"':18%8F*,$%"-8,*1.J!"-$6"#*1F8!"
IB!"38C15+17"Sb?cD"

H1C*14"8<" *; $2N%4Q2="BQ%6'(%S)!4$#)34%Z+)!0%A%X$&NB2="3(%^%AHH'7&$47=3$'%*
V=##)34$2+*!"+J"B60714"'D"O1"@1$/!"':78/F:"j%0"'1&.$516."PJ1&"314"'1&.$516."
I855516.$7*1&!"10D"B60714"'D"O1"@1$/"YQ7$60"H$T*0&2"N71F1%"B,$015*,!"Sb?i[!"*="23$'%*
*>=2%4Q)%ZK$3B)'7&$'%SQ)='=B7&$'%G=&7)4+!"K?2S"Y^/61"Sb?e[2"UicLe?D"

9-:$7*6F"*6".:1"-/<<17*6F&"8<".:1"I:7*&.2"B"Q1617$%"Q16*.*C1"*6"?"@1.17"M2?UlA"@71&16.10"
$.".:1"Kc$%"B66/$%"=11.*6F"8<".:1"PC$6F1%*,$%"':18%8F*,$%"-8,*1.J!"@78C*016,1!"HG!"
38C15+17"?K!"Sb?iD""

H1C*14"8<"*M2))N%>=2%[7>)0%G42$4)B7)!%>=2%[)$2373BI%\)4$7373BI%$3(%\)K7K73B%J)R%*
*S)!4$#)34%M2))N!"+J")16`$5*6"OD"=17R%1"$60"H8+17."O"@%/5517"YQ7$60"H$T*0&2")$R17"
B,$015*,!"Sb?i!"X==N!%$4%$%M'$3&)"Y:..T2]]4 4 4D+88R&$.$F%$6,1D,85]+88RL
71C*14&]F711RL%*<1L&.7$.1F*1&L%1$76*6FL71.$*6*6FL71C*C*6FL614L.1&.$516.LF711RL+16`$5*6L
%L"517R%1L78+17.L%LT%/5517][!"Sb?eD"

O1,./712"9':1"314"@17&T1,.*C1"86"@$/%!"3'"><7*F:.!"$60"PC$6F1%*,$%"d6*.J!A"T71&16.10"
0/7*6F"PC$6F1%*,$%"d6*.J"><11R"$."I8%/5+*$"G6.176$.*86$%"d6*C17&*.J!"=$7,:"Se!"Sb?iD"

9^1&/&"F*+."/6&"1*616"B/<.7$Fm=$.."Se!?KL

"9Eg7"^1&/&"%1+16!".78.Z"01 5 " > *017&.$60"017" > 1%.A"YO*C*6F"<87"^1&/&"01&T*.1".:1"
j TT8&*.*86"8<".:1" > 87%0[!"T71&16.10"$." I k^="^/F160+*+1%&./601"Yn = I B"n8/.:") *+%1"
-./0J[!"#16R16087<!"Q17 5 $6J!"E1+7/$7J"Sb??D"

9#17") 17FT710*F."h"$6"P.:*R"<g7":1/.1lA"Y':1"-17 5 86"86".:1"=8/6."h"B6"P.:*,"<87"
'80$J1[!"T71&16.10"$."-/T17"@%/&"h"$" 5 *6*&.7J"8<".:1"PC$6F1%*&,:1"N*7,:16F 5 1*601"
Y@78.1&.$6."I:/7,:["*6"j 416!"Q17 5 $6J!"j ,.8+17"Sb?bD"

9^1&/&"0/7,:"0*1"B/F16"017"^g6F17"&1:16A"Y-11*6F"^1&/&".:78/F:".:1"PJ1&"8<".:1"
#*&,*T%1&[!"T71&16.10"$.".:1"Q1 5 1*601"Q8..1&"YI:/7,:"8<"Q80["Og016&,:1*0!"
Og016&,:1*0!"Q17 5 $6J!"UbD"j ,.8+17h?D38C1 5 +17!"Sbbc"

9O1*016!"$+17"o7*,:.*Ff"h"@17&T1R.*C16"$/&"?D@1.7/&A"Y-/<<17*6F!"+/."*6".:1"9H*F:.A" > $J"h"
@17&T1,.*C1&"<78 5 "?"@1.17["T71&16.10"$."71F*86$%" 5 11.*6F"8<".:1"#1/.&,:1"I:7*&.%*,:1"
'1,:6*R17")/60"YQ17 5 $6"I:7*&.*$6"P6F*6117"B&&8,*$.*86[!"=$66:1* 5 !"Q17 5 $6J!"
E1+7/$7J"SbbeD"

9'8/7"0/7,:"016"^$R8+/&+7*1<A"YB"'8/7".:78/F:".:1"O1..17"8<"^$ 5 1&[!"T71&16.10"$."I k^="
)*+1%L$R./1%%"E87/ 5 "Yn = I B")*+%1"<87"'80$J"E87/ 5 [!"H/*.!"Q17 5 $6J!"j ,.8+17"SbbeD"

9o-:$7*6F"*6".:1"-/<<17*6F&".:1"I:7*&.f"h"